

KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY
ANNUAL EEO PUBLIC FILE REPORT
2/1/11 to 1/31/12

The purpose of the EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Call Sign	Community	Facility ID Number
KLTV	Ponca City, OK	65922
KJTH	Ponca City, OK	81146
KXTH	Seminole, OK	85076
KZTH	Piedmont, OK	83880
KTHL	Altus, OK	177048
KTHF	Hammon, OK	177198
KGVV	Goltry, OK (CP - not yet on air)	177142
KRWY	Rawlins, WY (CP - not yet on air)	177124
K261DP	Edmond, OK	83195
K289AU	Bartlesville, OK	153233
K253AY	Norman, OK	148125
K276EX	Oklahoma City, OK	145396
K290BP	Stillwater, OK	51938
K297AZ	Stillwater, OK	10075
K261DR	Wichita, KS	14455

This Annual EEO Report was placed in each station’s public inspection file on January 31, 2012 and posted on the stations’ websites, in accordance with the FCC’s EEO rules.

The Love Station, the licensee of Stations KJTH/KLTV/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1); *Review of the Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies*, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, The Love Station, Inc. has established a religious qualification for all employee positions at KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY. In accordance with the FCC’s rules, The Love Station, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during this reporting period, followed by a master list of recruitment sources used during the period to solicit applicants.

KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY
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Appendix 1: VACANCY LIST

See the Master Recruitment Source List (“MRSL”) in the next section for recruitment source data.

Full-time Positions filled By Job Title (dated filled)	Recruitment Sources Use to Fill Vacancy (see Appendix 2)	RS Referring Hiree
No full-time vacancies in reporting period		
2/1/11 to 1/31/12		

KLVV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY
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Appendix 2: MASTER RECRUITMENT SOURCE LIST
& Number of Interviews Resulting

** indicates Recruitment Source referring hiree*

Position: No full-time positions filled
during reporting period 2/1/11 to 1/31/12

RS Number	Recruitment Source Information Including RS name, name or title of contact person, full mailing address, if available, and telephone number.
1	On-air announcements – My Praise FM
2	On-air announcements – The House FM
3	Ponca City News 580-765-3311 300 N. 3 rd St., Ponca City, OK 74601 e-mail: classified@poncacitynews.com web site: www.poncacitynews.com
4	Employment Service Oklahoma State 580-765-3372 1201 W. Grand, Ponca City, OK 74601
5	JobsOK.com 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: www.newsok.com
6	Daily Oklahoman 405-475-4033 Erik Winters (Business Development & JobsOK) Oklahoma City, OK e-mail: ewinters@newsok.com web site: oklahoma.careercast.com
7	Christian Radio Weekly 308-946-5550 fax: 505-212-4024 Attn: Larry Myers 1795 N. Road, Central City, NE 68826 e-mail: larry@christianradioweekly.com website: christianradioweekly.com
8	NWOSU Career Services 580-327-8435 fax: 580-327-8413 709 Oklahoma Blvd., Alva, OK 73717 e-mail: career@nwsu.edu or jlgoucher@nwsu.edu
9	Oklahoma Baptist University Career Planning 405-878-2416 800-654-3285 500 W. University, Shawnee, OK 74804 e-mail: bobby.canty@okbu.edu
10	Oklahoma City University Career Services 405-521-5171 Attn: Lynette Martin 2501 N. Blackwelder, Oklahoma City, OK 73106 e-mail: lmartin@okcu.edu
11	Oral Roberts University Career Services 918-495-6912 fax: 918-495-6710 (9-5 CST) 7777 S. Lewis – LRC 616, Tulsa, OK 74171 e-mail: careers@oru.edu

12	Oklahoma State University Career Services 360 Student Union, Stillwater, OK 74078-0195 https://www.myinterfase.com/okstate/employer/ e-mail: careers@okstate.edue website www.hireosugrads.com	405-744-5253	fax: 405-744-9954
13	University of Oklahoma Career Services 900 Asp Avenue, Suite 323 Norman, OK 73019 Contacts: Kathy Green oucs@ou.edu Dana Rosengard drosengard@ou.edu website: http://www.ou.edu/career/	405-325-1974	
14	University of Oklahoma Gaylord College of Journalism 860 Van Vleet Oval Norman, OK 73019 Contact: Kathy Adams kadams@ou.edu	405-325-2721	
15	Southwestern Missouri State University Career Services Carrington 309, Glass 103, 901 S. National, Springfield, MO 65804 e-mail: CareerServices@smsu.edu web site: http://careerservices.smsu.edu	417-836-5636	fax: 417-836-6797
16	University of Central Oklahoma Career Services 100 N. University Dr., Edmond, OK 73034 careers@ucok.edu	(405) 974-3346	
17	University of Central Oklahoma Dept of Mass Communications Attn.: Dr. Keith Swezey 100 N. University Dr., Edmond, OK 73034 kswezey@ucok.edu	(405) 974-2792	
18	NARTE www.narte.org/jobbank.html	1-800-89-NARTE	
19	NARTE News (quarterly journal) 61051 River Bluff Trail, Bend, OR 97702 nartenews@narte.org	541-382-6060	FAX 541-388-2393
20	Christianity Today Attn: Kenneth Lewis 465 Gunderson Dr., Carol Stream, IL 60188 e-mail: website www.christianitytoday.com	630-260-6200	
21	All Access Music Group Attn: Mike Severson 28955 Pacific Coast Highway, Suite 210-5, Malibu, CA 90265 NetNews contact: Jacqueline Chapman / AllAccessNetTalk allaccess.com/forum e-mail: jaqchapman@gmail.com website: www2.allaccess.com	310-457-6616	FAX 310-457-8058
22	HisAir.Net P. O. Box 307, Duplessis, LA 70728 Ted Kelly, Editor ted@hisair.net e-mail: jobs@hisair.net website www.hisair.net	225-744-3524	fax: 225-612-7040
23	National Religious Broadcasters Attn: Judy Stephens 9510 Technology Drive, Manassas, VA 20110 e-mail: jstephans@nrb.org info@nrb.org website www.nrb.org	703-330-7000	fax:
24	FreeRadioTips.com		
25	Wireless Age (Div. of CRW) Contact: Larry Myers (308-946-5550) 5350 N. Academy Blvd., Suite 200, Colorado Springs, CO 80918 e-mail: westarlm@interl.net website www.wirelessage.com	719-536-9000	fax:
26	Oklahoma Association of Broadcasters (OAB) Contact: Nancy Struby e-mail: Struby@oab.org 6520 N. Western, Ste. 104, Oklahoma City, OK 73116 e-mail: info@oabok.org website: www.oabok.org	405-848-0771	fax:

27	My Praise FM Website / The House FM Website (shared page) 580-767-1400 fax: 580-765-1700 Attn: Travis Mangum P. O. Box 14, Ponca City, OK 74602-0014 e-mail: tmangum@mangumit.com websites: MyPraiseFM.com & TheHouseFM.com
28	PDNet Internet Forum and PDNet Web Site Attn: Bob Thornton e-mail: pdforum@programdirector.net website www.programdirector.net
29	Radio & Records Christian Update (weekly fax to subscribers) Attn: Kevin Peterson e-mail: kpeterson@radioandrecords.com website www.radioandrecords.com
30	Baptist General Convention of Oklahoma 405-942-3800 Attn: Chris Forbes 3800 N. May Ave., Oklahoma City, OK 73112 e-mail: cforbes@bgco.org
31	Society of Broadcast Engineers 317-846-9000 Fax: 317-846-9120 Attn: Scott Jones 6247 N. Meridian St., Ste. 305 Indianapolis, IN 46260 e-mail: kjones@sbe.org website: www.sbe.org
32	Oklahoma Job Link Workforce Development System 580-765-3372 Fax: 580-765-6145 Attn: Joe Thompson P.O. Box 309 Ponca City, OK 74602 e-mail: Joe.Thompson@oesc.state.ok.us website: https://servicelink.oesc.state.ok.us/ada/default.cfm
33	National Alliance of State Broadcasters Associations website: www.careerpage.org

Appendix 3

**KLTV/KJTH/KXTH/KZTH/KTHF/KTHL/KGVV/KRWY
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Non-vacancy Specific Recruitment Activities completed in this reporting period are ...

An on-going announcement for interns is listed on the Oklahoma Association of Broadcasters website. During the reporting period four college students and four high school students served as paid interns learning, to varying degrees, the inside workings of a radio station.

Station personnel conducted numerous tours for “Kid DJ Day”, as well as for scout, and a Christian school with a brief explanation of broadcast careers.

Three on-air personalities spoke in schools in several cities/towns throughout the listening area, speaking on making positive choices, and interesting young people in the field of broadcasting.

Staff participated in one job shadow experience and two career fairs in the reporting period.

Personnel whose primary job is off-air support have been given opportunities to train for and perform limited on-air duties, as well as build other skills marketable in the communications industry.

One staff member participated in an EEO training event.

Oklahoma Association of Broadcasters

EEO Resources Revised January 2012

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
American Broadcasting School	Staci Cockrell, CEO	Job Placement	4511 SE 29th Street	Oklahoma City OK 73115	staci@radioschool.com	(405) 672-6511
Cameron University	Jennifer Holland	Student Development	2800 W. Gore	Lawton OK 73505	jennifer@cameron.edu	
East Central University	Donna Gough	Communication	Box S-68, 1100 E. 14 th Street	Ada OK 74820	dgough@mailclerk.cok.edu	(580) 310-5598
Francis Tuttle Vo-Tech Center	Mary Brundage	Career Planning	12777 N. Rockwell	Oklahoma City OK 73142	mbrundage@francis.tuttle.com	(405) 717-4277
Handicapped Concerns Office	Marilyn Burr	Disability Program	2712 Villa Prom	Oklahoma City OK 73107-2423	marilyn.burr@ohc.state.ok.us	(405) 521-3756
Metro Technology Centers	Stephanie Bills	Student Services	1600 Springlake Drive	Oklahoma City OK 73111	sbills@metrotech.org	(405) 605-4441
Northeastern State University	Gayle Anderson	Career Services	705 North Grand	Tahlequah, OK 74464-2300	anderson@nsuok.edu	(918) 456-5511, ext. 3110
Okla. Assn. of Black Journalists	Charles Shepherd	News	17112 Sunny Hollow Rd.	Edmond OK 73003	shepphotog@cox.net	
Oklahoma City University	Lynette Martin	Career Services	2501 N. Blackwelder	Oklahoma City OK 73106	lmartin@okcu.edu	(405) 521-5171
Oklahoma Office of Handicapped Concerns	Peppi Boudreau	Career Services	2401 NW 23rd, Ste 90	Oklahoma City OK 73107	Peppi.boudreau@ohc.state.ok.us	(405) 521-3756
Oklahoma State University-OKC	Gill Smith	Student Employment	900 N. Portland	Oklahoma City OK 73107	sgilber@osuokc.edu	(405) 945-8680
Oklahoma Wesleyan University	Alice Cooper	General Office	2201 Silver Lake Road	Bartlesville OK 74006	acooper@okwu.edu	(918) 335-6249
Resonance	Nancy Weber	Careers	1608 South Elwood Avenue	Tulsa, OK 74119	nweber@resonancetulsa.org	(918) 587-3888
Rogers State University	Cathy Coomer	KRSC-FM	1701 W. Will Rogers Blvd.	Claremore OK 74017	ccoomer@rsu.edu	(918) 343-7670
RSU Public Television	Dan Schiedel	KRSC-TV	1701 W. Will Rogers Blvd.	Claremore OK 74017	dschiedel@rsu.edu	(918) 510-8397
Southeastern Oklahoma State University	Scott Hensley	Career Planning and Placement	1405 N. 4 th Avenue	Durant OK 74701-0609	placement@sosu.edu	(580) 745-2270

Organization	Contact	Department	Address	City/State/Zip	E-mail	Telephone
Southern Nazarene University	Miriam Key	Career Placement	6729 NW 39 th Expressway	Bethany OK 73008	career@snu.edu	(405) 491-6684
University of Central Oklahoma	Dr. Keith Swezey	Department of Mass Communication	100 University Blvd.	Edmond OK 73034	kswezey@ucok.edu	(405) 974-2792
University of Central Oklahoma		Career Services	100 University Blvd.	Edmond OK 73034	careers@ucok.edu	(405) 974-3346
University of Oklahoma	Kathy Adams	Gaylord College of Journalism & Mass Comm.	860 Van Vleet Oval	Norman OK 73019	kadams@ou.edu	(405) 325-2721
University of Oklahoma	Kathy Green Dana Rosengard	Career Services	900 Asp Ave. Suite 323	Norman OK 73019	oucs@ou.edu drosengard@ou.edu	(405) 325-1974
University of Tulsa	Sherri Alexander	Career Services	600 S. College	Tulsa OK 74104	jobreferrals@utulsa.edu	(918) 631-2549